

Lauren Michelle Westafer, D.O., M.P.H., M.S.

Emergency Medicine
Baystate Medical Center
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Education

M.S. (Clinical and Translational Science), Tufts University, Boston, MA	2016-2018
D.O., Nova Southeastern University, Fort Lauderdale, FL	2009-2013
M.P.H., Nova Southeastern University, Fort Lauderdale, FL	2010-2013
B.A., History, University of North Carolina, Chapel Hill, NC	2002-2006

Postdoctoral Training

Fellowship, Emergency Medicine Research, Baystate Medical Center, Springfield, MA	2016-2018
Residency, Emergency Medicine, Baystate Medical Center, Springfield, MA	2013-2016

Academic Appointments

Assistant Professor Department of Emergency Medicine – University of Massachusetts Medical School - Baystate	2019-present
Fellow Institute of Healthcare Delivery and Population Science – Baystate Medical Center, Springfield, MA	2018-present
Adjunct Faculty Toxicology, Western New England University College of Pharmacy, Springfield, MA	2014-2018
Clinical Instructor Emergency Medicine, Tufts University, Boston, MA	2013-2016

Major Leadership Positions

Chief Resident, Emergency Medicine, Baystate Medical Center, Springfield, MA University/Institution, City, State	2015-2016
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Other Positions and Employment

Supervisor of Support Services, Residential Services, Inc., Chapel Hill, NC	2006-2009
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Honors and Awards

“25 Under 45 Influencers in Emergency Medicine” Award, Emergency Medicine Residents’ Association	2020
Outstanding Faculty Award, Baystate Emergency Medicine Residency	2020
Research Article of the Year, Academy for Women in Academic Emergency Medicine	2019
Emergency Medicine Resident of the Year, Massachusetts American College of Emergency Physicians	2015

Updated: September 30, 2020

Knowledge to Action Fellowship, New York Academy of Medicine and the Emergency Medicine Residents' Association	2015-2016
FOAM(er) of the Year Award, Emergency Medicine Residents' Association	2014
Morris Public Health Scholarships, Nova Southeastern University College of Osteopathic Medicine	2011

Educational Activities

Educational Leadership, Administration and Service

Member, Emergency Department Curriculum Committee, Baystate Medical Center, Springfield, MA	2015-present
Member, Emergency Department Quality Improvement Committee, Baystate Medical Center, Springfield, MA	2014-present

Teaching Activities in Programs and Courses

Emergency Medicine Didactic Conference, Baystate Medical Center, Lecturer, 35-50 emergency medicine residents, fellows, attending physicians and rotating medical students.	2014-present
Literature Updates, Course Director	
Statistics Reviews, Course Director	
15-Minute Statistics: Why we care about statistics	
15-Minute Statistics: Study Designs	
15-Minute Statistics: Confidence Intervals	
15-Minute Statistics: NNT and NNH	
15-Minute Statistics: P values	
15-Minute Statistics: Likelihood Ratios	
15-Minute Statistics: Odds Ratios	
15-Minute Statistics: Meta-Analyses	
15-Minute Statistics: Statistics of Agreement	
15-Minute Statistics: Clinical Decision Tools	
15-Minute Statistics: Machine Learning	
Percutaneous Chest Tubes, Lecturer	
Peri-Intubation Arrest, Lecturer	
Procedure Update: Paronychia and Felons, Lecturer	
Hyperglycemic Emergencies, Lecturer	
Building the Death Star - ED Palliative Care, Lecturer	
Toxicology Course, Western New England University College of Pharmacy, Lecturer, 25-40 pharmacy students.	2014-2018
Toxidromes	
Beta-blocker toxicity	
Calcium channel blocker toxicity	
Carbon Monoxide toxicity	
Tricyclic Antidepressant overdose	

Clinical Education

Supervision of emergency medicine and off service residents, rotating medical students and advanced practitioners providing clinical care in the emergency department, Baystate Medical Center, Springfield, MA. Approximately $\frac{3}{4}$ of shifts require close supervision 2016-present

Research Education

Director, Emergency Medicine Research Fellowship, University of Massachusetts Medical School - Baystate 2020-present

Teach an introduction to research seminar for rotating medical students, Baystate Medical Center, Springfield, MA, 1 hour/month 2018-present

External Educational Activities

How to Develop a Medical Podcast, Writing, Publishing, and Social Media for Healthcare Professionals, Harvard Medical School, Boston, MA **Disrupted by COVID-19 April 2020

How to Develop a Medical Podcast, Writing, Publishing, and Social Media for Healthcare Professionals, Harvard Medical School, Boston, MA June 2019

EM Updates Workshop, Social Media and Critical Care Conference, Sydney, Australia March 2019

Hardcore EM Workshop, Social Media and Critical Care Conference, Berlin, Germany June 2017

Free Open Access Medical Education Workshop, Controversies and Consensus in Emergency Medicine, Northampton, MA September 2017

Brewing Your Own FOAM Workshop, Social Media and Critical Care Conference, Chicago, IL June 2015

Educational Development: Curricula and Educational Materials

15-Minute Statistics Lecture Series, Baystate Medical Center, Springfield, MA. Developed an 18-month research methodology curriculum including a series of 15-minute lectures on basic statistics for medical students, residents, and faculty, including post lecture reviews and knowledge assessment. 2015-present

Emergency Medicine Journal Club, Baystate Medical Center, Springfield, MA. Developed, organized, and executed biweekly journal club for emergency medicine residents, students, and faculty. 2015-present

FOAMcast (podcast) Co-founded and co-host an Emergency Medicine core content podcast with > 3 million independent downloads. 2014-present

Advising and Mentoring**Residents**

Mat Goebel, Emergency Medicine Resident, Resident Research Mentor 2019-present

Ashley Kunz, Emergency Medicine Resident, Resident Research Mentor 2018-present

Nadia Villarroel, Emergency Medicine, Resident Mentor 2016-2018
Ultrasound and Research Fellow, Baystate Medical Center

Grants**Current**

RPAP, Baystate Health Soares, William (PI) 2020-2022
 Adaptive Harm Reduction Treatment for Emergency Department Patients with Opioid Use Disorder
 To evaluate the feasibility and acceptability of an ED harm reduction protocol for patients after an opioid overdose, and to estimate the effect size of relevant patient level outcomes to inform future multicenter implementation trials
 Role: Co-Investigator, 4% effort

RPAP, Baystate Health Schoenfeld, Elizabeth (PI) 2020-2021
 Conversations save lives: TALKing About Buprenorphine for Opioid Use Treatment Initiation (TALK ABOUT It)
 The goal of this project is to use qualitative methods to identify barriers and facilitators to the initiation of medication for opioid use disorder and create a conversation aid to target these determinants.
 Role: Co-Investigator, 6% effort

Past

1K12HL138049-01 Lauren Westafer, DO, MPH, MS (PI) 2018-2020
 Identifying barriers and facilitators to an evidence-based approach to diagnosing pulmonary embolism in the emergency department
 Total, \$302,824 (direct)
 Role: 75% effort

Current Unfunded Projects

Evaluation of an emergency department protocol for the outpatient treatment of pulmonary embolism 2018-present
 Reliability of HEART Scores in patients presenting with chest pain: comparing Emergency Providers with Trained Research Associates. A prospective evaluation of the performance of a popular chest pain guideline by emergency providers and trained research associates. 2015-present

Health Care Delivery**Certification and Licensure**

Delegate, American Board of Emergency Medicine 2017-present
 Commonwealth of Massachusetts, Medical License (active) 2017-present

Clinical Discipline

I am trained and practice as an emergency medicine provider in a hospital-based emergency department 2016-present

Clinical Activities

Emergency Medicine, Baystate Medical Center, Springfield, MA Provide direct patient emergency care, Approximately five 8.5-hour shifts per month 2016-present
 Emergency Medicine, Baystate Wing Medical Center, Palmer, MA. As a per-diem physician, I provide direct patient emergency care. Approximately one 10-hour shifts per month 2016-present

Clinical Innovations, Safety, and Quality Improvement Projects

Served on the team to improve adherence to institutional guidelines for pulmonary embolism testing in the emergency department, Baystate Medical Center 2018-present

Served on the team to evaluate the appropriateness of computed tomography for pulmonary angiogram for possible pulmonary embolism, Baystate Medical Center 2014-2015

Clinical Guidelines and Protocols

Created a respiratory pathway to manage patients with severe COVID-19 with non-invasive oxygen strategies and led interdisciplinary implementation and education April 2020

Organized and led an interdisciplinary team to develop and implement a diagnostic protocol for pulmonary embolism, Baystate Medical Center 2018-present

Served on the team to implement and evaluate an outpatient treatment protocol for pulmonary embolism, Baystate Medical Center 2018-present

Scholarship

Peer-reviewed publications

1. **Westafer LM**, Pekow P, Shieh MS, Stefan MS, Lindenauer PK. Outpatient Management of Patients Following Diagnosis of Acute Pulmonary Embolism. *Acad Emerg Med*. 2020 Nov 28. PMID: 33248008
2. Soares WE, Schoenfeld EM, Visintainer P, Elia T, Medarametla V, Schoenfeld D, Deutsch A, Salvador D, Dietzen D, Tidswell M, DePergola P, **Westafer LM**. Safety Assessment of a Noninvasive Respiratory Protocol for Adults with COVID-19. *J Hosp Med*. 2020 Nov 18. PMID 33231547
3. Stefan MS, Spitzer KA, Zulfiqar S, Heineman BD, Hogan TP, **Westafer LM**, Pulia MS, Pinto-Plata VM, Lindenauer PK. Uncertainty as a critical determinant of antibiotic prescribing in patients with an asthma exacerbation: a qualitative study. *J Asthma*. 2020 Nov 19:1-16. doi: 10.1080/02770903.2020.1847929. Epub ahead of print. PMID: 33158364.
4. **Westafer LM**, Soares WE, Salvador D, Mederametla V, Schoenfeld E. No Evidence of Increasing COVID-19 in Health Care Workers After Implementation of High Flow Nasal Cannula. *Am J Emerg Med*. 2020 Oct 7:S0735-6757(20)30881-0. PMID: 33059983.
5. **Westafer LM**, Elia T, Mederametla V, Lagu T. A Transdisciplinary COVID-19 Early Respiratory Intervention Protocol: An Implementation Story. *June;15(6):372-374*.
6. Schoenfeld EM, **Westafer LM**, Soares WE. Missed Opportunities to Save Lives – Treatments for Opioid Use Disorder After Overdose. *JAMA Netw Open*. 2020. May 1;3(5):e2016369. Doi: 10.1001/jamanetworkopen.2020.6369
7. **Westafer LM**, Schriger DS. Deconstructing the Network Meta-Analysis. *Ann Emerg Med*. 2020. Jul;76(1):31-33. Doi: 10.1016/j.annemergmed.2020.02.019.
8. **Westafer LM**, Kunz A, Hughes A, Mazor K, Schoenfeld ES, Stefan M, Lindenauer PK. Physician Perspectives on the Evaluation of Pulmonary Embolism. *Academic Emergency Medicine*. 2020. Jun;27(6):447-456. doi: 10.1111/acem.13908
9. **Westafer L**. YEARS Algorithm in Pregnant Patients With Suspected Pulmonary Embolism: October 2019 Annals of Emergency Medicine Journal Club. *Ann Emerg Med*. 2019 Oct;74(4):603-605.
10. Aycock RD, **Westafer LM**, Boxen JL, Majlesi N, Schoenfeld EM, Bannuru RR. Acute Kidney Injury After Computed Tomography: A Meta-analysis. *Ann Emerg Med*. 2018;71(1):44-53.e4.
11. Madsen TE, Linden JA, Rounds K, Hsieh YH, Lopez BL, Boatright D, Garg N, Heron SL, Jameson A, Kass D, Lall M, Melendez AM, Scheulen JJ, Sethuraman KN, **Westafer LM**, Safdar B. Current Status of Gender and Racial/Ethnic Disparities Among Academic Emergency Medicine Physicians. *Acad Emerg Med*. 2017;24(10):1182-1192.
12. Mader TJ, **Westafer LM**, Nathanson BH, Villarroel N, Coute RA, McNally BF. Targeted Temperature Management Effectiveness in the Elderly: Insights from a Large Registry. *Ther Hypothermia Temp Manag*. 2017; Dec;7(4):222-230.
13. **Westafer LM**, Carpenter CR, Milne WK. Hot Off the Press: An Observational Study of 2248 Patients Presenting with Headache, Suggestive of Subarachnoid Hemorrhage, that Received a Lumbar Puncture

Following a Normal CT Head. *Acad Emerg Med.* 2016 Jun;23(6):750-2. PMID: 26834085

14. **Westafer LM**, Carpenter CR, Milne WK. Hot Off the Press: Outpatient Anticoagulation for Venous Thromboembolism Diagnosed in the Emergency Department. *Acad Emerg Med.* 2015 Nov;22(11):1355-7. PMID: 26469358
15. **Westafer LM**, Hensley J, Shaikh S, Lin M. Global Emergency Medicine Journal Club: A Social Media Discussion About the Lack of Association Between Press Ganey Scores and Emergency Department Analgesia. *Annals of emergency medicine.* 67(1):49-55. 2016. PMID: 26003003
16. **Westafer L**, Nickels LC, Flach E, De Portu G, Stead LG. Role of bedside ultrasound in CMV retinitis: a case report. *Case reports in emergency medicine.* 2012:690598. 2012. PMID: 23326721

Books & Chapters

1. **Westafer LM**. Small bowel obstruction – when is xray enough? In *Gastrointestinal Emergencies – Evidence-Based Answers to Key Clinical Questions* (Graham AC, Carlberg DJ Springer. Publication pending).
2. **Westafer LM**. What is the utility of ultrasound for small bowel obstruction? In *Gastrointestinal Emergencies – Evidence-Based Answers to Key Clinical Questions* (Graham AC, Carlberg DJ Springer. Publication pending).

Non-peer-reviewed publications

1. **Westafer LM**. CT Radiation Doses Are Higher in Nonpediatric Than Pediatric Institutions. *NEJM Journal Watch.* February 19, 2019.
2. **Westafer LM**. Cardiac Biomarkers Predict Serious Events After Syncope. *NEJM Journal Watch.* February 13, 2019.
3. **Westafer LM**. Are Radiographically Occult Rib Fractures Identified by CT Clinically Important? *NEJM Journal Watch.* February 5, 2019.
4. **Westafer LM**. Observation of Small Traumatic Pneumothoraces May Be Safe. *NEJM Journal Watch.* January 18, 2019.
5. **Westafer LM**. Point-of-Care Ultrasound Can Be Used to Diagnose Retinal Detachment. *NEJM Journal Watch.* January 16, 2019.
6. Faust JF and **Westafer LM**. Is Magnesium a Wonder Drug? *FOAMcast Reviews the Studies.* *ACEP Now.* December 17, 2018.
7. Faust JF and **Westafer LM**. Alcohol Withdrawal Treatment: Bring Back Phenobarbital? *ACEP Now.* April 10, 2018.
8. Faust JF and **Westafer LM**. Medical Texting Tips and SMACC Conference Pearls for Emergency Physicians. *ACEP Now.* August 15, 2017.
9. **Westafer LM**. New Study Casts Doubt on Significance of Contrast Induced Nephropathy. *Emergency Physicians Monthly.* May 24, 2017.
10. **Westafer LM**. Don't Let Hypertension Stress You Out. *Emergency Physicians Monthly.* March 20, 2017.
11. Faust JF and **Westafer LM**. Emergency Physicians Discuss Emergent Use of Pacemakers for Patients with Bradycardia. *ACEP Now.* March 14, 2017.
12. Faust JF and **Westafer LM**. Paucis Verbis Cards Can Help Determine Diagnosis for Petechiae, Purpura Rashes. *ACEP Now.* November 14, 2016.
13. Faust JF and **Westafer LM**. Medical Guidelines from Non-Emergency Medicine Experts Benefit Emergency Physicians. *ACEP Now.* July 12, 2016.
14. Faust JF and **Westafer LM**. Tips on Decompressing a Tension Pneumothorax, Deciphering Pacemaker Codes. *ACEP Now.* May 17, 2016.
15. **Westafer LM**. The Social Media Forecast: A Knowledge Translation Tool. *SAEM Newsletter.* 2016; 31(2): 14-15

16. Faust JF and **Westafer LM**. FOAM Podcasts Introduce Readers to Benefits of Multimedia Learning. ACEP Now. January 15, 2016.
17. **Westafer LM**, Daniel N. My Eye Popped Out. Emergency Physicians Monthly. December 16, 2015
18. **Westafer LM**. Just In Time Training. SAEM Newsletter. 2015 30(3).
19. **Westafer LM**. Conference Innovation Through Twitter. SAEM Newsletter. 2015; 30(2):10-11.
20. **Westafer LM**. Fact, Fiction, or Fad: The Flipped Classroom. SAEM Newsletter. 2015; 30(1):10-11.
21. **Westafer LM**. Five FOAM Favorites in Research Innovation. SAEM Newsletter. 2014; 29(6):10-11.
22. **Westafer LM**. Five FOAM Favorites in Academic Emergency Medicine. SAEM Newsletter. 2014; 29(5):9-10.

Invited Presentations

International

Pulmonary Embolism Evaluation in Pregnancy, CODA, Melbourne, Australia *Disrupted by COVID-19	September 2020
Next Generation Pulmonary Embolism, McGill University Grand Rounds, Montreal, Canada*Disrupted by COVID-19	May 2020
Hot Literature of 2019, Social Media and Critical Care Conference, Sydney, Australia	March 2019
Pulmonary Embolism: Next Generation, Social Media and Critical Care Conference, Sydney, Australia	March 2019
Slaying Prehistoric Practice: Knowledge Translation Through FOAM, Canadian Association of Emergency Physicians, Calgary, Canada	May 2018
Unpacking the Black Box: Gut Ultrasound, Social Media and Critical Care Conference, Berlin, Germany	June 2017
If Osler Had a Blog: Educational Theory, Social Media and Critical Care Conference, Dublin, Ireland	June 2016
(Un)Learning With FOAM – A Knowledge Translation Intervention, Canadian Association of Emergency Physicians, Edmonton, Canada	June 2015
Adventures in FOAM: Gizmo Idolatry or Effective Learning?, Social Media and Critical Care Conference, Gold Coast, Australia	March 2014

National

Clotted Controversies - PE in the ED: ACEP Connect, American College of Emergency Physicians, Virtual due to COVID-19	October 2020
Unpacking the Black Box: Diagnosing PE During Pregnancy, American College of Emergency Physicians, Virtual due to COVID-19	October 2020
Sex 911: Genitourinary Emergencies, American College of Emergency Physicians, Virtual due to COVID-19	October 2020
Critical Appraisal and FOAMed: Is FOAMed the Problem or the Solution? American College of Emergency Physicians, Virtual due to COVID-19	October 2020
Wash that Shift Right Off of You: Shift Decon, American College of Osteopathic Emergency Physicians, Virtual due to COVID-19	May 2020
Diagnosing Pulmonary Embolism in Pregnancy, Lincoln Emergency Medicine Residency Grand Rounds, Bronx, NY	May 2020
Phenobarbital, ketamine and dexmedetomidine all walk into a bar, American College of Osteopathic Emergency Physicians, Austin, TX	November 2019

In Case You Missed it: Novel Agents for Alcohol Withdrawal, American College of Osteopathic Emergency Physicians, Austin, TX	November 2019
Get in My Belly: GI Catastrophes!, American College of Osteopathic Emergency Physicians, Austin, TX	November 2019
Next Generation Pulmonary Embolism, Grand Rounds, Baylor University College of Medicine Department of Emergency Medicine, Houston, TX	May 2019
Psychogenic Nonepileptic Attacks, Grand Rounds, Baylor University College of Medicine Department of Emergency Medicine, Houston, TX	May 2019
Short, Deep, and Flipped: Research Education, Society of Academic Emergency Medicine, Las Vegas, NV	May 2019
Developing the Digital You, Society of Academic Emergency Medicine, Las Vegas, NV	May 2019
Slaying Prehistoric Practice: Knowledge Translation in Emergency Medicine, Grand Rounds, Department of Emergency Medicine, Christiana Care, Wilmington, DE	March 2019
Dirty Secrets of Famous Papers, Grand Rounds, Department of Emergency Medicine, Maimonides Hospital, New York, NY	March 2019
Hiding in Plain Sight: Occult Orthopedic Emergencies, American College of Osteopathic Emergency Physicians, Chicago, IL	October 2018
Sex 911: Genitourinary Emergencies Sustained During Sex, American College of Osteopathic Emergency Physicians, Chicago, IL	October 2018
SBO: How to Cheat with Ultrasound, American Academy of Emergency Medicine Scientific Assembly, Las Vegas, NV	February 2016
Stop the Madness II: Leveraging ED Physician Expertise to Reduce CT Imaging in Suspected Renal Colic, American College of Emergency Physicians Scientific Assembly, Boston, MA	October 2015
Free Open Access Medical Education - A Resident Perspective, The International Teaching Course, Baltimore, MD	May 2014
Regional	
Sex 911: Genitourinary Emergencies, University of Massachusetts Medical School – Worcester, Department of Emergency Medicine Grand Rounds, Worcester, MA	January 2021
Unwrapping the Black Box: Diagnosing Pulmonary Embolism in Pregnancy, Controversies and Consensus in Emergency Medicine, Northampton, MA	October 2019
Pulmonary Embolism: The Next Generation, Controversies and Consensus in Emergency Medicine, Northampton, MA	September 2018
May the Force Be With You: Keeping Up With Medical Advances, Atlantic Partners EMS Seminar, Rockport, ME	November 2017
Slaying Prehistoric Practice—A Plea for Knowledge Translation in the ED, Controversies and Consensus in Emergency Medicine, Northampton, MA	September 2017
Statistical Illiteracy Among Emergency Providers, New England Society of Academic Emergency Medicine Regional Meeting, Worcester, MA	March 2017
Slaying Prehistoric Practice: A Plea For Knowledge Translation, Atlantic Partners EMS Seminar, Rockport, ME	November 2016
Unlearning in Prehospital Medicine, Atlantic Partners EMS Seminar, Rockport, ME	November 2016

Local

- A New Paradigm: Aggressive Respiratory Management in COVID-19, Baystate Medicine Grand Rounds, Baystate Medical Center, Springfield, MA May 2020
- COVIDcast Live, Baystate Emergency Medicine Grand Rounds, Springfield, MA April 2020

Other Presentations, Posters & Abstracts**National**

- Westafer, LM**, Lindenauer PK. Outpatient Management of Patients Following Diagnosis of Acute Pulmonary Embolism. Society for Academic Emergency Medicine. May 2020
- Westafer LM**, Soares W. Statistical Illiteracy Among Emergency Medicine Physicians: A Cross-sectional Survey, Society for Academic Emergency Medicine May 2017
- Villarroel N, Mader TJ, Soares W, **Westafer L**, Clinician HEART Score Calculation Variability: A Pilot Study. American College of Emergency Physicians Scientific Assembly. (75 Clinician HEART Score Calculation Variability: A Pilot Study. Ann Emerg Med. 2017(70)4;s31). October 2017

Regional

- Westafer LM**, Kunz A. Barriers and Facilitators to the Use of Evidence-Based Approaches in the Diagnosis of Pulmonary Embolism, New England Regional Society for Academic Emergency Medicine, Worcester, MA March 2019
- Westafer LM**, Acute Kidney Injury following Contrast Enhanced CT: A Meta-Analysis. Tufts Clinical and Translational Science Institute Annual Symposium, Boston, MA May 2017
- Westafer LM**, Soares W. Statistical Illiteracy Among Emergency Medicine Physicians: A Cross-sectional Survey, New England Regional Society for Academic Emergency Medicine, Worcester, MA March 2017

Local**Academic Service****University**

- Curriculum Committee (Member), Nova Southeastern University College of Osteopathic Medicine 2009-2011

Professional Memberships and Activities

- Academic Women in Emergency Medicine 2015-present
Member, Social Media Committee (2015 -present)
Chair, Social Media Committee (2017-present)
- American College of Emergency Physicians, Member 2013-present
- Annals of Emergency Medicine, Social Media Team 2014-present
- Society for Academic Emergency Medicine, Member 2013-present
Member, Digital Taskforce (2018-2019)
Resident Social Media Scholar
- Council of Residency Directors, Social Media Committee Member 2014-2016

Editorial Responsibilities

- Annals of Emergency Medicine, Research Methodology Editor 2019-present
- Emergency Medicine Journal, Peer Reviewer 2019-present

Academic Emergency Medicine, Peer Reviewer	2019-present
New England Journal of Medicine, Journal Watch, Associate Editor	2018-present
Annals of Emergency Medicine, Social Media Editor	2018-present
Annals of Emergency Medicine, Peer Reviewer	2015-present

External Professional Service

National

HIV Testing Center (President, Volunteer), Nova Southeastern University College of Osteopathic Medicine	2009-2011
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Professional Development

Emergency Medicine Faculty Development Program, Baystate Medical Center	2016-present
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